

COUNCIL PRIORITIES / OPERATIONAL INITIATIVES

| CITY MANAGER/ADMINISTRATION | | | |
|--|-------------|--------------|-------------------------|
| j.gillham@ci.sutherlin.or.us | | | |
| Objective: Goals 1 - 8 | Due Date | Council Date | Status |
| Update City Code | | | |
| 1. Establish review process | Various | | Completed |
| 2. Present recommended code changes to council | Various | | On-going |
| Objective: Goal 5 | | | |
| Begin CBA agreements - AFSCME | | | |
| 1. Schedule discussions | Dec '19 | | |
| 2. Hold discussions | Jan/Feb '20 | | |
| 3. Arbitration - If needed | Apr '20 | | |
| 4. Present to Council | Jun '20 | | |
| Objective: Goal 5 | | | |
| Update personnel handbook and adopt changes | | | |
| 1. Draft new rules with formation of council committee | Mar '18 | | In process |
| 2. Review new rules with council committee | Nov '18 | | City Manager to present |
| 3. Present new rules to Council | Jan '19 | | |
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