

We welcome your questions or comments.
459-2856 or email us at admin@ci.sutherlin.or.us



From the Desk of the Interim City Manager

My wife, Pam, and I, and our dog, "Chukar", are now settled and beginning to learn the town, the area, and many of the people who call Sutherlin home. The welcome we have received has really helped us settle. Our permanent home is in Redmond, Oregon, where we have three adult kids and seven grandchildren. We will try and get back to Redmond for a weekend to see our family once or twice a month this spring.



probably around May.

We are beginning to organize for the preparation of the City Budget. We hope to present a budget calendar to the council by the first meeting in February. The calendar will detail the submission date for the administrative input, the proposed dates for the budget committee to review the budget and the proposed dates for City Council action.

Over the past three weeks I have had the opportunity to study City operations and personnel (including the City Council). I am pleased to report that Sutherlin is one of the best positioned Cities I have served as "Interim" Manager. Some cities have been financially stronger, but none have been better managed. Times are challenging in Oregon and much of the entire country. Revenues are down or flat and expenses continue to climb, for the City, as well as our citizens. As a City government we must find ways to better serve the public while keeping a close eye on costs.

At the moment we are beginning both the Police Chief recruitment and the City Manager recruitment. I will try to set up the Police Chief recruitment in such a manner that the Chief selection is ready for the new Manager once he or she is selected. The current Interim Chief and I, as well as a citizen panel will have input on that selection. The council also plans to seek citizen input on the City Manager selection. I expect a new City Manager, and a new Police Chief, will replace Randy Schoen and I this spring,

At our next City Council meeting, January 23rd, we are going to discuss Cooper Creek Water Treatment Plant improvements. We will detail the need for the improvements, the plans for bidding and management of the private contractors and how we will manage the 18 month construction project. We will also detail the funding sources and how the grants and loans will be repaid. Also on the 23rd we will begin the process of dealing with our waste water effluent problems. At present, our sewer plant places treated and processed waste in Calapooia Creek year round. Environmental regulatory agencies have directed us to cease this practice during the low flow summer months. We will need to develop a storage lagoon to contain this product; our strategies to resolve this challenge will also be discussed on the 23rd.

City Council meetings are held at 7pm the second and fourth Mondays each month. Public input is encouraged at every meeting. Thank you for giving us the opportunity to serve your community ~Interim City Manager, Ron Garzini

CITY OF SUTHERLIN
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Sutherlin City News

Recruitment Timeline	City Manager	Police Chief
2/10	Application deadline	
2/27 - 03/02	League of Oregon Cities meets with Council to identify candidates for interview.	
3/23		Application deadline
4/2 - 4/6	First Round Interviews	
04/09-04/13	Final Interviews	
4/18		First Round Interviews
4/25		Second Round Interviews
Date uncertain		Final Interviews
POSSIBLE START DATES	May 1, 2012 May 16, 2012 June 1, 2012	May 16, 2012 June 1, 2012 June 16, 2012

Interested In Serving Your Local Government? We have openings on the Library Board, Parks, TRTAC and Transportation Advisory Committee's. Info- 459-2856



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PREDICTABLE IS PREVENTABLE

Professional policing organizational standards are guided by their adopted policies. In police work a policy is a principle or rule that is used as a guide or a procedure on how the department performs and delivers its services.



The Sutherlin Police Department policies overall are good but need to be updated to reflect best practices and current court decisions. The goal of good policy when practiced is to reduce liability, improve performance and enhance public trust.

The Police Department is pleased to announce that it is entering into a contract with the Lexipol Corporation to update and maintain the department's policies while providing regular electronic training on those policies.

Lexipol was founded by attorney's Gordon Graham and Bruce Praett. Both Graham and Praett started their careers as police officers and later became attorneys. They have made it their life practice to defend police officers and police organizations against

lawsuits. Graham and Praett discovered that most police misconduct occurred because of; poor policy, no policy, and/or lack of training covering good policy.

Graham and Praett found misconduct and lawsuits could be prevented through regular meaningful training on good policy. Lexipol develops and maintains model agency specific policies that keep current with State Law and Court decisions along with a daily electronic training program on high risk/low frequency events. High risk/low frequency events are incidents that rarely happen to police but when they do, they have to be done right. Discharging a firearm is one example.

Contracting for Lexipol services is a very good investment. Customers of Lexipol average 69% fewer litigations claims compared to pre-Lexipol implementation.

The adoption of Lexipol policies will help the Sutherlin Police Department in its efforts to reduce liability and to continuously improve on how we deliver our services to you.

- Randy Schoen - Interim Chief of Police

Cooper Creek Water Treatment Plant Reconstruction Project Back On Track

The City of Sutherlin received Federal ARRA (American Recovery & Investment Act) funding through a US Dept. of Agriculture Grant and Loan package to facilitate the reconstruction of the Cooper Creek Water Treatment Plant in July 2010. Since then delays occurred through the USDA process. However, we are currently back on track and expect to call for bids in late January or early February.



Cooper Creek Water Treatment Plant reconstruction will provide the City with a 4 million gallons per day treatment plant including water line im-

provements and SCADA (control system) upgrades. The existing plant was originally constructed in 1971 and designed to produce 2 million gallons of water per day under a 3.23 million gallon per day water right. Nevertheless, the existing plant reached its limit for rehab and upgrade and cannot produce water to full capacity while also complying with safe drinking water standards. Planned improvements will replace the current plant with a new treatment facility bringing the City in compliance with Oregon Safe Drinking Water Standards and create additional capacity in the Sutherlin water system for years to come.

Construction of the new water treatment facility will begin in late April or May 2012 and have a completion date of August 2013.

~ Dan Huff, CDD

Interims Fill Key Positions at City

Taking over the reins of the City is Interim City Manager, Ron Garzini, from Redmond, Or. With quite an impressive background, Ron is well versed in all aspects of city management. The long list of cities he's worked at includes being city manager for Anchorage, AK, on two separate occasions, chief operations manager and interim city manager for the city of Bend three times, to name just a few. Ron is known as the "change maker". We look forward to working with him and seeing his accomplishments during his time here. He's settling in very well, getting to know Council and staff; and becoming familiar with any issues he feels need to be addressed.



At the helm of the Sutherlin Police Department is newly re-

tired Chief, Randy Schoen, who is serving as our Interim Chief of Police. Chief Schoen comes to us after recently retiring from the Medford Police Department where he served as their Chief for 4 years. Prior to that he was Assistant Deputy Chief, and Lieutenant, working 27 1/2 of his 32 years in Law Enforcement at Medford PD.

In just a very short time Chief Schoen has made his presence known, with his quiet, but strong demeanor, knowledge and experience. He frequently rides with his officers to get to know them, as well as the City he is serving. Chief Schoen has been well received and a welcome addition to the department. ~Debbie Hamilton, Editor

