

**CITY OF SUTHERLIN**  
**Regular City Council Meeting**  
**Sutherlin Civic Auditorium**  
**Monday, November 24, 2014 – 7:00PM**

**COUNCIL MEMBERS:**

Tom Boggs, Frank Egbert, Patricia Klassen, Todd McKnight, Karen Meier, Forest Stone  
**MAYOR:** Denny Cameron

**CITY STAFF:** City Manager, Jerry Gillham  
City Recorder/HR Manager, Debbie Hamilton  
Deputy City Recorder, Diane Harris  
Community Development Director, Vicki Luther  
Chief of Police, Kirk Sanfilippo  
Interim Fire Chief, Rich LaBelle  
Fire District #2 - Chief, Greg Marlar  
City Attorney, Chad Jacobs (via Skype)

**Audience:** Richard & Faye Fink, Tami Trowbridge, Michelle Sumner, Sierra Moon, Joe Groussman, Bertha Egbert, Pam Cameron, Cheryl Cheas, Al & Mary Herring, Rick & Sharon Troxel, Floyd Van Sickle, Mike Meier, Jean Galleher, Jim & Beth Houseman, Wes Anderson, Bill Cagle, Tadd Held, Brian Burke Sr.

Meeting called to order by Mayor at 7:00pm.

**Flag Salute:**

**Roll Call:** All present

**Introduction of Media:** None

**PUBLIC COMMENT** (agenda items only)

Resident, Jean Galleher – Regarding Umpqua Transportation System, she is in support of this system, feels it is important to a variety of Sutherlin citizens and their purposes and is speaking in their behalf.

**ANNOUNCEMENTS/APPOINTMENTS**

None

**PRESENTATIONS/PROCLAMATIONS**

- Chamber of Commerce/Visitor Center

Chamber of Commerce President, Tami Trowbridge, distributed financial statements dated through November 15, 2014.

Updates:

- Annual Tree lighting ceremony will be held Sunday, November 30<sup>th</sup>, from 4:30 – 6:00pm at the Visitor Center. Event is collaboration of City Staff, Sutherlin Downtown Development Inc. (SDDI), Visitor Center and Sutherlin Area Chamber of Commerce (SACC). Refreshments and entertainment will be available. Encourages audience to attend the event and spread the word.
- Great Northern Trailer Works will be painting snowflake decorations; SACC Board Members to replace bulbs, City Staff will hang first week in December.
- An example of stone flag monument's plaque was shown to Council. An 1859 rendition of the American flag when Oregon was added as a new state will be the first representation and include a brief history with historic facts.
- Downtown walking tour featuring 28 flag monuments is in planning stages. A second level idea is being discussed, similar to Tillamook County's Quilt Trail; flags rather than quilts could be featured on area buildings.
- SACC Board is looking into additional signage at Exit 135.

➤ Goals and objectives have been reviewed by SACC Board Members regarding Visitor Center operation, it has been decided to open up recruitment and advertise Executive Director Position.  
Councilor Klassen – What are opening/closing dates for recruitment? ***Meeting with [Business Developer] Don Cook next week to discuss dates. When does current contract expire? December 31, 2014.***  
Councilor Meier - Do you have a treasurer? ***No, personally performing those tasks.***  
Councilor Egbert – What is the cost of the flag monuments? ***Have paid a \$2,000 deposit, total cost is unknown at this time, will be meeting with artist to discuss this.***

### **CONSENT AGENDA**

Councilor Meier stated she would like to pull the November 10, 2014 minutes, Mayor Cameron for discussion purposes would like to pull the AFSCME Contract from the Consent Agenda.

- **November 10, 2014 Minutes – Regular Meeting**

Councilor Meier – Would like to make a statement; she felt last time she tried to change the minutes she felt unable to get her point across. A Staff report was generated, was interrupted by another Councilor at the meeting. Reported she will make her own corrections to the minutes the way she sees fit on her personal website. There seems to be a narrative put forth that is not correct. The first two paragraphs under agenda item, Presentation/Proclamation: “Wastewater – Councilor Meier” were referenced. A Statement claiming she has been in communication with an engineer resource was not correct. “Engineer” has not been mentioned except in reference to concerns regarding fish in the pond.

City Manager, Jerry Gillham, stated he wrote that portion of the minutes. A previous conversation between Councilor McKnight and Meier [during Council Comments at the October 27th meeting] asked Meier to bring her source and options to Council for discussion. In addition there was a conversation between Gillham and Meier that took place at Bi-Mart where Meier made reference to engineer, Wes Anderson. Shortly afterwards he received an email from Anderson asking to meet with him. The purpose of adding this language in the minutes is not to sabotage, but is the truth as to how he was interjected into it. Meier asked City Manager if he would meet with Anderson. There is no debate regarding that, Anderson was her engineer resource.

Councilor Meier – Anderson is only one of the engineers she has talked to, and probably least of all. Additionally, Councilor McKnight did not ask me to bring an engineer to the *next* meeting. Anderson had communicated with Meier regarding his involvement in the discussion, informing her alternative ideas shouldn't have been dealt with in this manner. They should have been taken to Staff for discussion first, then Staff brings it to Council.

Discussion continued regarding the conversation between Meier and Gillham at Bi-Mart where specific details were discussed; therefore, in Gillham's opinion the “noted” comments were accurate.

Mayor Cameron – Asked Gillham if he normally wrote the minutes? ***No, wanted to write this section for clarification purposes. Minutes are supposed to reflect the meeting, not conversations held elsewhere. The purpose of this is to explain why this agenda item was added to give Meier a chance to speak, to bring her engineer resource and share the alternative options. This paragraph simply explains why this is on the agenda, to give clarification to persons reading the minutes. This can be removed from the minutes if Council so chooses. That is the reason this excerpt has been referred to as a “Note” and in brackets, for the purpose of a background for the minutes.***

Councilor Boggs – At last meeting Meier stated she had talked to engineer Wes Anderson, but he could not be there that night. No other engineer was mentioned.

Gillham – Did not expect to give presentation, thought Meier and Anderson were. Did not find out until the day of Council meeting Anderson would not be attending. At that night's meeting Councilor Meier deferred presentation to Gillham.

Councilor Meier – Wants people to understand there wasn't an engineer resource that had convinced her City hadn't fully considered all possibilities. Was unhappy with what City's engineer had brought to Council and wanted a fresh set of eyes and City to move forward with an RFQ (Request for Quotes) for pre-design.

Mayor Cameron suggested adding language to the “noted” portion and reference conversation that was held outside of the Council meeting.

***Gillham – It was from a combination of a conversation outside of and during Council meeting. Suggest omitting the paragraph, ending the debate.***

Mayor Cameron concurred with the removal of the paragraph.

City Recorder, Debbie Hamilton, reminded Council when they receive a copy of the draft minutes, it is requested they respond to Staff regarding any needed corrections. However, did not receive any responses from Council until now.

**MOTION** made by Mayor Cameron to approve November 10, 2014 minutes as amended; second by Councilor Boggs.

Discussion: None

In Favor: Councilors McKnight, Meier, Stone, Boggs, Egbert, Klassen and Mayor Cameron

Opposed: None

Motion carried unanimously.

- **Ratification AFSCME Contract**

Mayor Cameron stated he was polled during mediation regarding options, does not know the outcome.

Chief of Police, Kirk Sanfilippo – An attempt was made to contact every Council member during mediation, to explain options in an attempt at resolving this. Three options were available, at the end of it, cost to the City was the same, percent used was the only difference. Negotiations Attorney, Ashley Boyle lead the mediations and has briefed City Attorney, Chad Jacobs. [5 of 7 Councilors were polled during mediation all affirmed the dollar amount to proceed.]

Jacobs – This contract before Council tonight is same contract was basically approved August 25, 2014. AFSCME Union initially refused to ratify, then went into mediation which resulted in no changes. The union has now accepted the contract that was proposed in August.

Councilor Egbert – Feels this should have been done during executive session; there were conditions put on this originally. *Jacobs - Typically when we believe the contract is something Council will approve, it is placed on the agenda for ratification. However, if there are outstanding issues Council would like to discuss, an executive session can be scheduled for that purpose. Boyle can attend and specifically address those issues.*

Mayor Cameron – Council authorized a certain percentage if it didn't go to mediation, however, it did and that same figure is being used, where does this leave Council? *Jacobs - If Council does not agree with this proposed contract, do not ratify it. The recommendation from our office is for council to approve this, is on the agenda and consistent with Council's offer in August. Feels this is a good deal, union has now signed off, makes a sense to move forward.* See this as a learning experience, Jacobs mentioned several times this was Council's direction in August; in his opinion feels direction was fairly clear but not followed. It's already gone through mediation and Staff is recommending it, this issue is probably mute.

**MOTION** made by Councilor Boggs to approve ratification of AFSCME contract with Local #1481 as presented; second by Councilor Klassen.

Discussion: Councilor Klassen – Agrees with both sides. Would hate to send this back to mediation, mediators would be angry and we would end up being the losers in this. Agree Council stated if it does not go to mediation this is the offer, since it did, it probably shouldn't have turned out this way.

In Favor: Councilors McKnight, Meier, Stone, Boggs, Klassen and Mayor Cameron

Opposed: Councilor Egbert

Motion carried.

## **ACTION ITEMS/GENERAL BUSINESS**

- **UTrans Request**

Umpqua Transportation Representative, Cheryl Cheas, presented a graph representing 4-year ridership history for Sutherlin. As City's annual contributions decreased (\$20,000, \$15,000, and currently \$10,000), routes were cut back resulting in ridership decrease. People are no longer traveling back and forth in mornings and afternoons; they are stuck in town most of the day as a result of the decreased routes. Additional information was presented to Council showing cost of operations. Annual costs for services in Sutherlin (251 days) are \$423.28 per day, \$106,243.28 annually.

Councilor Stone – What is the current ridership fee? *\$2 for regular fair, \$1 for seniors, vets, persons with disability and children 6 to 16.*

Councilor McKnight – Is there an annual or monthly pass available? *There is a monthly pass available for \$50 regular fair or \$25 for others previously mentioned.*

**MOTION** made by Councilor McKnight to approve funding for UTrans for \$10,000 as presented; second by Councilor Egbert.

Discussion: City Manager stated Council will see a budget adjustment from General Fund Contingency. At beginning of budget year it was anticipated \$930,000 would be City's ending cash balance, however projections show actual amount may be approximately \$1 million.

Councilor Stone – Would appreciate UTrans to request funds to the budget committee during the budget process, therefore going through proper channels. *Agreed by Cheas.*

In Favor: Councilors McKnight, Meier, Stone, Boggs, Egbert, Klassen and Mayor Cameron

Opposed: None

Motion carried unanimously.

- **December Council Meeting – Council Decision**

Staff Report – City Manager reported last year's meeting in December was rescheduled to one meeting at the middle of the month, rather than two. This is an option this year, other suggestions are to cancel December 22<sup>nd</sup> meeting or to keep regularly scheduled meetings as is.

**MOTION** made by Councilor McKnight to have a single Council meeting December 15, 2014; second by Councilor Meier.

Discussion: Mayor Cameron – How many meeting dates does it take for a Council policy to be developed? *Gillham – One meeting unless it's an ordinance, which takes two meetings and 30 days to go into effect.* Will not be an ordinance.

Jacobs – Depends on what the policy is, if it takes more time to research than Staff has available may take longer. Otherwise could be adopted in one meeting.

In Favor: Councilors McKnight, Meier, Stone, Boggs, Egbert, Klassen and Mayor Cameron

Opposed: None

Motion carried unanimously.

## **REPORTS**

- **Fire Services Update**

Interim Fire Chief, Rich LaBelle, reported past two weeks of activities:

- Attended two Staff meetings
- Worked on academy lesson plan
- Conducted academy training session
- Picked up four more firefighters, total now 17, with 23 in the academy.
- Two more weeks for recruiting
- Met with Douglas County dispatch center regarding run cards, street index, paging and active 911
- Attended DPSST Oath of new State Fire Marshal
- Met with Fair Oaks Fire Chief
- Issued uniforms and books at the academy
- Hosted N. Douglas County Fire Chiefs meeting
- Contacted negotiations attorney regarding future union issues
- Worked on "run cards"
- Contacted the Oregon Volunteer's Association and three valley fire departments regarding PPE (Personal Protective Equipment) for the academy
- Met with Bonneville Power Administration in regards to training
- Attended Risk Management meeting
- Worked on Staffing
- Sent out information to seven different fire service professionals regarding a "brain-storming" session to be held December 5<sup>th</sup> to develop different staffing models to bring to City Manager
- Secured approval for DPSST sponsored driver and pumper operator classes to be held in the spring

Councilor Stone – Are we using our own equipment? *We have put request in to Do. Co. Fire District #2 for the use of an engine and turnouts.* So we're hoping to use our own? *We're hoping, yes.*

Mayor Cameron complimented LaBelle on his reports, they are filled with information and he personally appreciates it.

- **Mayor's Requests**

Mayor Cameron requested updates on the following topics.

Staff Report – City Manager stated he will let each Staff report stand on its own and answer questions.

- **Ford's Pond Housing Development**

Mayor Cameron – Would like update on Ford's Pond property regarding development and what it means for the City. *Depends on how quickly Council would like to move on it. Suggest completing the pre-design process for wastewater facility plan.* Recall previous talk that a developer was waiting until the pond was in place, which would be 2018. Agree there is no big rush for this action. *The developers I have been in contact with have stated the site has potential, however more into the future than right now. Approximately 68 developable acres exist on the property.*

Councilor McKnight – Need to look at the bigger picture; state regulations and restrictions could limit what can be done with the property. Could have a theme with olive groves, vineyards, convention center, and wine tasting room overlooking the pond. A gateway to area wineries rather than housing, something that will stimulate the economy.

Mayor – Some residential has been lost because City took over the pond. Do not want to lose site of the possibility of recovering some money spent purchasing Ford's Pond.

City Manager – Council direction would be needed to move towards a plan, whether the property is sold for residential or form some type of agriculture/business partnership, for example with Popeye's Girlfriend [Olive Orchard]. Turn hillside into some kind of quasi vineyard/winery/tasting room with viewing area for bird habitat, pond and picnic areas.

Mayor – Would like see both a money maker and a benefit to the citizens of Sutherlin.

Councilor Stone – Concerned with on-going stagnation regarding lands close to the freeway and potential rezoning that needs to take place in order to swap developable lands.

- **Economic Opportunity Analysis Update**

Mayor – During this process were there any property owners willing to be part of this and help in funding this process? *Property owners have agreed to meet and talk.* Aren't we through with that? *No, in the next phase we look into the funding. There are three pieces of the grant, however need to finish first phase [economic analysis] and use the \$40,000 grant money before moving forward. Originally applied for all three grants, totaling approximately \$110,000, was told we could only do a portion at a time. The next portion includes an infrastructure finance plan or buildable lands inventory. Will begin that process with DLCD in February. This will help provide owner or developer definitions regarding issues with costs, wetlands, environmental, infrastructure and target industries for the owners themselves.*

Councilor Egbert – Thought this was supposed to locate buildable locations on a piece of property, remove what is not usable and re-establish usable land into the inventory. *That would be what we hope to move towards in the next phase. This economic study was to try and identify the highest priority in industrial sites that would create jobs. In the next phase we will try to raise an additional \$15,000 to do a site marketing proposal for the Exit 136 property owners. Working with owners and putting together an actual marketing packet to target potentials for either specialty retail, outlet mall or tourism destination facility.* Is infrastructure available on that property? *Some infrastructure currently exists.*

Councilor Stone – Has ODOT's equation been brought into this study, such as cost for traffic impact study or requirements for the interchange? *They did consider the inter change area master plan. Will meet with consultants, finish draft and present to Planning Commission, then present final to Council.*

- **Potential Lawsuits Update**

Jacobs – There are two potential claims between Mr. Beldt and the City, actively in negotiations and close to an agreement to resolve those issues.

Mayor – Can you elaborate on what is holding this up? *City Staff and Mr. Beldt and his staff have been meeting and working out details, those issues have been resolved. Mr. Beldt's attorney is working on*

*final touches of proposed settlement agreement, which Mr. Beldt is to sign. City will review and make sure complies with agreed upon terms.*

○ **Driveway Access on 934 S. Comstock**

Mayor – This is an existing building; the driveway now has an 18 inch drop off the back of the sidewalk. Understand there have been negotiations and discussion with the property owner; would like an update.

*Community Development Director, Vicki Luther – The area they used for parking is on the right-of-way, they are trying to fix it themselves and Knife River may or may not participate in that fix.*

Councilor Stone – How far is it from the sidewalk to their garage? *Has not measured it, not sure what the setback requirements were at the time the home was built.*

Mayor – Is City willing to do anything to help property owner out? *This is actually a County/Knife River project and their responsibility rather than the City's. We are waiting to see if this gets resolved through this project before coming up with solutions.*

Councilor Stone – Was the property owner made aware of this from the beginning? *Do not know when he was made aware; however County and engineers have had conversations with him regarding the issue.*

Councilor Egbert – Concerned with another issue just north of that property. New sidewalk is high and possibly could warrant a handrail to avoid someone falling off. *Will look into that.*

○ **City Building Update – Neon Moon/Vera's**

Mayor – Previously have discussed conditions of these two buildings. Believe Staff was directed to have survey of their conditions. *Staff can move forward, City funds would be used to assess private property. Engineering analysis was forwarded to Council regarding Vera's building, which was completed when SACC attempting to relocate. If Council would like City to move forward, it would cost the City to do so.*

Councilor Egbert – If these buildings are not habitable, need to possibly see about getting rid of them and clean up the town.

*City Manager – Health, safety and welfare issues are involved with the condemnation of buildings. It is usually the County Health or Building Inspector that determines if there is a problem.*

Mayor – Rather than hire an engineer, can you ask the county to inspect these buildings? *The dilemma is we are the local government, "sic'ing" government on private property owners.*

Council discussed their concerns regarding the best way to deal with this. It was decided to request Luther draft a letter to the property owner's voicing Council's concerns.

○ **SDDI/SACC Workshop Update**

Workshop has been schedule to take place after the regular Council meeting, December 15<sup>th</sup>.

○ **Council's Responsibility – Comp Plan: Street Improvements**

Mayor – Concerns both Comstock and Central Avenue, but initially because of sidewalk issue at end of S. Comstock. A copy of the intergovernmental agreement between the City and Douglas County filed April 2013 was included in packet for Council to review and bring clarification to their concerns.

○ **Medical Marijuana Moratorium**

Mayor – Many cities are contemplating the extent of regulating recreational and medical marijuana grow sites and do not believe Council has discussed this.

Councilor Meier – Concerned with grow sites located near another residence and the effects from that site. [State Representative] Bruce Hanna has a bill in legislature to limit medical marijuana grow sites to three plants, otherwise has to be on a farm. Would like to encourage contacting legislature and push a yes vote.

*Jacobs – There are two different programs in place in Oregon; medical marijuana and recreational marijuana. Registrations are required through the state for medical marijuana and for grow sites. To be a licensed grower for recreational marijuana and be able sell it, you have to have a license, be registered and taxed by the state. If growing for personal use, a certain amount can be grown and not be licensed or taxed. City will be able to set boundaries and take a closer look at regulations to impose including time, place and manner of restrictions around February. By that time may have a better idea of what has been introduced at legislature and have additional guidance from the courts. Can then move forward under that direction, there is no need for City to be out front taking the lead and spending resources, let other jurisdictions come up with examples and move forward from there.*

## CITY MANAGER UPDATE

- None

## CITY COUNCIL COMMENTS

### **Councilor McKnight –**

- None

### **Councilor Meier –**

- Would like to know when RFQ is going out, and will it be weighted heavily on savings for the rate payer? *Working on first draft, using another city's template and following guidelines. Need clarification regarding "weighing it".* Talked to another water district that uses a point system regarding priorities. Are savings to rate payers going to be important in the RFQ? *Will reference template, don't know how that would be included specifically in the RFQ for pre-design.* When are you sending the RFQ out? *Won't be any earlier than January.*
- Fence issue mentioned at golf course for Class B and C water and fence amount was the same. When questioned, it was stated that as a City Manager and Risk Manager it would have to have a fence. *The intent of the conversation was for around Ford's Pond and City owned property.*

Mayor – Questioned limits of liability? *Jacobs - If not charging for recreation, City would have recreational immunity.*

Discussion took place for clarification purposes regarding Ford's Pond, golf course, fencing issues and City's liability regarding those issues.

### **Councilor Stone –**

- S. Comstock looks great, would be nice if during the paving process a portion on N. Comstock that is in need of repair could have paving materials put on it. *Will discuss this with Douglas County.*
- Is City still planning to apply for Safe Routes to Schools Grant? *Yes, was told at a meeting last week that we will not know how much money is available until May [2015].*

### **Councilor Boggs –**

- None

### **Councilor Egbert –**

- Weekly report referred to "annual" graveling on Jones Buckley Road; it is my understanding that is a private road. *City has agreement with property owner that allows City to dump dirt debris; therefore City annually spreads gravel on the portion that City trucks have driven on.*
- Sutherlin Lions Christmas Festival will be held, Saturday, December 13<sup>th</sup>, 11:00 to 5:00pm, at the Sutherlin Community Center. Canned food will be accepted and donated to Sutherlin-Oakland Food Pantry. The event will host numerous activities, contests and refreshments will be served. A large variety of area businesses and organizations that sponsored the event are listed on the flyer.

### **Councilor Klassen –**

- Concerned with needed sidewalk repairs, it was brought to my attention a person tripped in front of The Offyce/Neon Moon, a location that was previously reported in need of repair. *Have not received a reply from property owner of Neon Moon building, was unaware of the tripping incident.* Has anything been done regarding the other concerns? *Yes, letters were sent and areas of concern were evaluated. The portion in front of Held's Motor, though not aesthetically pleasing, did not appear to be a tripping hazard. Discussed issue with property owner of The Offyce, who was agreeable to repairing the sidewalk, however felt the issue was caused by the tree. Discussed partnering with City as part of the tree replacement program as a resolution. In regards to location on E. Central at the mini storage, repair work was completed last week.*

Councilor Egbert – Area between Community Center and train is in need of sidewalk repair. *Will add to list for repairs.*

### **Mayor Cameron –**

- Regarding Jones Buckley Road, concerned others will take dirt disposal as a trade-off for graveling the road, and what kind of precedent it sets.
- Concerned how the election has impacted Council and the now vacated seat. Have heard several people approach him stating next highest vote getter should have that seat. Suggest Council set a policy for procedures on this specific instance. People have taken the time to run for a position

and should have some sort of reason to believe this seat will be theirs. Would like to open this up for discussion or consensus from Council and provide direction to Staff.

Councilor's comments and concerns:

Councilor Meier –

- Since last charter amendment in 2006, vacant seats have gone to the next highest vote getter
- Council that got voted in was voted by the people
- In favor of a policy to be presented at next meeting

Councilor Stone –

- It's the will of the people
- Should come as recommendation to Council to consider, at least public would know how we voted

Councilor Klassen –

- Recommend we leave this decision to the new Council, who will be working with next person
- Not comfortable making a decision *or* discussing it

Councilor Boggs –

- Need to leave it up to the new Council who will be working with that person
- Do not agree with bringing resolution to next meeting
- Don't want City Manager to think just because Mayor wants a resolution then that's a given, it should come before the whole Council.

Councilor Egbert –

- Can go either way

Councilor McKnight –

- Not opposed to a discussion, but feel this decision belongs to the new Council
- New Council is who people voted for to make a decision, the Council that was voted in should make that decision

Mayor Cameron –

- Knew this would be controversial
- Would like to see it come back for a vote at next Council meeting.

***City Manager – This can be brought back to you at next meeting, but will take two meetings to pass this.***

Mayor - I asked about this earlier in the meeting and you said it did not. ***Didn't stipulate what you were wanting to do; there are Council Rules and Council Policy.*** I said Council Policy. ***Council Policy can be done in one meeting, changing Council Rules/City Code require an ordinance and two meetings.***

Jacobs – Concur with City Manager. Did not hear Mayor was requesting an amendment to the Council Rules, understood it was for a policy. It would have no binding effect on a future Council, it would just say this is what this Council believes should be the policy. With future Councils if vacancy occurs [after an election] the City Charter is best authority to make that appointment.

#### **PUBLIC COMMENT** –

Resident, Joe Groussman – Regarding Ford's Pond discussion. The costs presented were for Ford's Pond, not the golf course, who would take care of their own property. The owner of the golf course has stated if City goes with Class B or C, he will shut down the golf course.

Mayor Cameron – Impression of what's happening in this City is that it's going to be Class A water. The Golf course does not need to announce they will close down.

Groussman state this was brought up because of Councilor Meier's earlier statement.

#### **ADJOURNMENT** –

With no further business meeting adjourned at 9:25pm.

Respectfully submitted,

*Diane Harris*

\_\_\_\_\_  
Diane Harris, Deputy City Recorder

Approved:

*Jerry Gillham*

\_\_\_\_\_  
Jerry Gillham, City Manager

*Denny Cameron*

\_\_\_\_\_  
Denny Cameron, Mayor